

Our Ref: MMY.SHT/breakingdowndisability

28 November 2023

Dear Families

### **Breaking Down Disability Barriers & Embracing Inclusive Recruitment Virtual Event**

The Young Professionals are proud and excited to be celebrating International Day of Persons with Disabilities by hosting a Breaking Down Disability Barriers & Embracing Inclusive Recruitment Virtual Event via Zoom on **Tuesday 5 December 2023, 5.00 pm - 7.00 pm.**

Event Purpose:

- Embracing Disability and Raising Positive Awareness.
- Breaking Down Barriers: Embracing Inclusive Recruitment for Individuals with Disabilities, including physical, mental, and neurodivergent conditions.
- To give attendees confidence in the actions that employers are undertaking to support this diverse talent pool.

Disability does not define a person's value or limit their potential. Instead, it should be celebrated as an integral part of human diversity. We all have different abilities, strengths, and weaknesses. By openly discussing this topic we hope to take a step towards a more accessible environment for everyone that promotes the benefits of inclusivity.

Several global corporations including KPMG, WTW, Amazon, AICPA & CIMA, Direct Line Group and Experian will be joining us to share where they are on their journey of being a confident disability employer and what employers are doing to create the best environment during the recruitment process for everyone to succeed.

What to expect:

- Understand what employers are focussing on to ensure their attraction and recruitment process is inclusive and creates the best environment for every individual to be the best version of themselves throughout the recruitment experience.
- To understand how senior individuals have navigated the world of work through their own disability lens.
- We have employers joining us to share how they are navigating and evolving their approach to ensure they are inclusive employers for those with any form of disability and why every individual should feel comfortable sharing themselves, so adjustments can be made that enable individuals to be the best version of themselves when applying for a role.

Use the registration link below to sign up:

Registration Link: <https://www.surveymonkey.com/r/WYTQPPR>



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If you have any questions, please get in touch and we hope to see you there! Do not forget to add this to your Unifrog account and let me know that you are taking part [m.mylrea@stowhigh.com](mailto:m.mylrea@stowhigh.com)

Kind regards

Melenie Mylrea  
Futures Coordinator

